## **Jackie Kindall**

## **MYT Presenter**

JACKIE KINDALL, ACC founded Kindall Evolve Consulting LLC, based on her mission to deliver business results through leadership development. Her career-long passion for this work led her to leave the corporate world after 25 years in leadership/organizational development and strategic human resources to start her own company.

Jackie specializes in helping leaders and organizations grow and achieve high level, sustained performance. As an executive coach, Jackie partners with leaders to clarify vision, amplify strengths, recognize blind spots, and build emotional intelligence to maximize their potential. She coaches newly promoted leaders, as well as seasoned leaders who are leading significant change within their organizations. Her clients describe her coaching style as inspiring, supportive and engaging. Jackie is a trusted partner who is deeply committed to the success of those she coaches.

In addition to coaching, Jackie provides consulting, training and leadership development solutions. She has been hired to lead change initiatives in large and small organizations in both the for profit and non-profit sectors. Jackie designs and facilitates engaging leadership development programs, workshops and retreats that inspire the breakthroughs necessary to create highly functioning teams and organizations. She also consults

organizations on strategic planning, organizational culture and effectiveness, and employee engagement to name a few areas.

Jackie's clients cover a range of industries such as: Media & Entertainment, Insurance, Professional Services, Engineering, Technology, Manufacturing, Consumer Products, Non-Profit, Higher Education, Associations, Financial Services, Government and Real Estate.

Jackie is an Associated Certified Coach through the International Coach Federation. She has a Master of Science in Organization Development and Leadership from Saint Joseph's University, and a BA in Sociology from UCLA. Jackie is certified to administer the Emotional and Social Competency Inventory® 360 (ESCI®), Purposeful Leadership Assessment® 360, WorkPlace Big 5 Profile™, FIRO-B®, FIRO Business, Myers-Briggs Type Indicator (MBTI®), CPI 260®, Thomas-Kilmann Conflict Mode Instrument (TKI®), and Strong Interest Inventory®.

Prior to starting her own coaching and consulting firm, Jackie held several executive leadership positions in the media and financial sectors. As the SVP of Urban One's Human Resources/Organization Development Division, she was responsible for creating and implementing wide-scale change initiatives resulting in vast improvements in areas such as succession planning, employee engagement, organizational culture and effectiveness, and leadership development. She launched a learning and development department and a mentorship program while providing executive and professional

level coaching, all resulting in job promotions, increased retention of high performers and improved organizational performance.

Jackie lives in the Washington DC metropolitan area and serves on the Advisory Board of Saint Joseph's University Master of Organization Development and Leadership program. She enjoys listening to live music and traveling abroad to immerse herself in other cultures. Jackie is fun loving and likes to laugh and enjoy life. She is also a life-long learner who enjoys reading books on leadership, emotional intelligence, self-development, neuroscience and much, much more.